

Louisiana Delta Community College

Career Services

20 Top Reasons Why People Do Not Get Hired

1. Poor personal appearance
2. Overly aggressive
3. Inability to express information clearly
4. Lack of interest and enthusiasm
5. Lack of planning for career – no purpose and/or goals
6. Nervous; Lack of confidence and poise
7. Overemphasis on money
8. Unwillingness to start at bottom
9. Makes excuses
10. Lack of tact and courtesy
11. Lack of maturity
12. Condemns past employers
13. No genuine interest in company or job
14. Fails to look interviewer in the eye
15. Sloppy application form and/or resume
16. Little sense of humor
17. Arrives late at interview
18. Fails to express appreciation for interviewer's time
19. Fails to ask questions about the job
20. Vague responses to questions

Make a Great First Impression

Dress Appropriately:

How you dress for an interview varies from job to job, but there are some guidelines that will help you arrive at your interview appropriately dressed and confident.

BE CONSERVATIVE: Traditional styles and patterns are best. You want what you SAY to be memorable, not your clothes.

CHECK YOUR SHOES: Unshined shoes may imply a lack of attention to detail.

AVOID EXCESS: Too much cologne, aftershave, make-up, or jewelry can offend the interviewer.

BE WELL GROOMED: Get a fresh haircut, shave, and manicure.

DO NOT WEAR: Jeans, tank-tops, shorts or flip-flops

PLAN AHEAD: Purchase one well fitting “interview outfit”.

Arrive Early:

Make sure you know how to get there and then plan to arrive 10-15 minutes before the interview is scheduled. Your interview actually starts in the waiting room with the receptionist. Be aware that your behavior is being observed from the time you enter the door.

Eye Contact:

Greet the interviewer by name, extend your hand and maintain eye contact.

Be Enthusiastic:

Don't forget to smile!